

Program Change Request

New Program Proposal

Date Submitted: 11/29/17 1:38 pm

Viewing: **LA&S-CRTU : Undergraduate Certificate in Intelligence and National Security Studies**

Last edit: 04/26/18 7:52 am

Changes proposed by: rschwien

Academic Career	Undergraduate, Lawrence
Program Type	Certificate
Department/Program	Political Science
School/College	College of Lib Arts & Sciences
Consulting School(s)/College(s)	
Consulting Department(s)	
CIP Code	
Program Name	Undergraduate Certificate in Intelligence and National Security Studies
Do you intend to offer a track(s)?	No
Location(s) of Instruction	Lawrence
Do you intend for this program to be offered online?	Yes
Other Resources	<p>Describe Other Resources</p> <p>Center for Online & Distance Learning</p>
Effective Catalog	2018-2019

In Workflow

- A. CLAS Dean or Associate Dean
- B. Provost's Office
- C. CLAS Undergraduate Program and Course Coordinator
- D. CUSA Subcommittee
- E. CUSA Committee
- F. CAC
- G. CLAS Final Approval
- H. OIRP CIP Approval
- I. Provost's Office
- J. Future Academic Catalog

Approval Path

- A. 02/10/18 8:00 pm
Karen Ledom (kjh): Approved for CLAS Dean or Associate Dean
- B. 03/27/18 5:46 pm
Aileen Ball (aball): Approved for Provost's Office
- C. 03/28/18 8:15 am
Rachel Schwien (rschwien): Approved for CLAS Undergraduate Program and Course Coordinator
- D. 05/04/18 10:15 am
Karen Ledom (kjh): Approved for CUSA Subcommittee

[Program Description](#)

This certificate supports the Defense Intelligence Agency's (DIA) Intelligence Community Centers for Academic Excellence (IC CAE) mission, which is to enhance the recruitment and retention of an ethnically and culturally diverse workforce with capabilities critical to U.S. national security interests. DIA has identified specific core courses as fundamental to the academic preparation for entry-level positions within the US intelligence community. This certificate program directly supports these core requirements. Students are required to complete four on-line courses (12 credit hours): POLS 125 Introduction to Intelligence and Statecraft; POLS 130 US Intelligence Community; POLS 325 Intelligence Analytics; and POLS 345 Counterintelligence. Students enrolled in the certificate program are also required to participate in either a study abroad semester program or participate in 20 hours of campus activities, which have an intelligence/national security focus. The IC CAE education program coordinator will identify and advertise those activities (e.g., workshops, colloquium, seminars, etc.) which meet the intelligence/national security focus. As designed the certificate program will fulfill the majority of the required IC CAE Knowledge Units within the core and optional intelligence topics categories. Upon completion of certificate students will have in-depth knowledge of the intelligence community, intelligence collection, intelligence analysis and threats the US faces in the public and private sectors.

Demand/Need for the Program

The U.S. intelligence community (IC) as a whole includes over 854,000 people. This certificate program supports the Intelligence Community Centers for Academic Excellence (IC CAE) mission, which is to enhance the recruitment and retention of an ethnically and culturally diverse workforce with capabilities critical to U.S. national security interests. Recent studies show the IC lags behind the rest of the federal workforce and the civilian labor force in workforce diversity. As a result, the IC is committed to strengthening the talent and diversity of the workforce through innovative and broad-based inclusion initiatives. IC CAE program increases the pool of diverse job applicants who also possess highly desired skills and competencies in areas of critical need within the IC. Besides IC CAE students being more competitive for intelligence internships and employment, newly acquired critical thinking, analytic, and communication skills can be applied to any area of study or profession.

Comparative/Locational Advantage

In 2010, it was estimated 1,271 government organizations and 1,931 private companies in 10,000 locations in the U.S. were working counterterrorism, homeland security, and intelligence issues. Within the Midwest region there are four geographical clusters of national-level intelligence community (IC) personnel (Colorado Springs, CO, Denver, CO, Omaha, NE, and St Louis, MO/Belleville, IL). In this region there are also multiple active duty, reserve, and National Guard military installations, as well as, numerous state and local law enforcement organizations that could benefit from the program. Other than the University of Kansas, there are no IC CAE programs located in this specific geographical region. Additionally, the U.S. IC workforce is globally dispersed. The four core classes will be offered on-line in order to reach out to this global market. Besides, IC related personnel, various local, state, and federal government agencies and the private sector organizations may be interested in program.

Admission Requirements

Degree Requirements

Students must complete the following:

<u>POLS 125</u>	Introduction to Intelligence and Statecraft	3
<u>POLS 130</u>	US Intelligence Community	3
<u>POLS 325</u>	Intelligence Analytics	3
<u>POLS 345</u>	Counterintelligence	3

Students enrolled in the certificate program are also required to participate in 20 hours of campus activities through workshops, lectures, etc. that have an intelligence/national security focus (the effort to complete these experience points will not exceed 2 credit hours).

Faculty Profile

Name of Faculty and Rank	Highest Degree	Number of Faculty FTE
TBA (six faculty, full- and part-time, regular, adjunct and professors from practice)	PhD or JD	2.5

Student Profile

Anticipated student enrollment			
	Full Time	Part Time	Total
Year 1	5	0	5
Year 2	15	0	15
Year 3	35	0	35

Anticipated number of program graduates	
After 5 Years	100
After 7 Years	150

Academic Support

None

Facilities and Equipment

None

Program Review, Assessment, Accreditation

The program will be subject to review and assessment both by CLAS deans and DIA Program Manager. Assessment will include tracking and annually reviewing learning outcomes for each course. The program will be subject to all accreditation processes to which CLAS undergraduate certificates are subject.

Costs, Financing

	Salaries	OOE	Equipment	Other	TOTAL
Year 1	65000	17252	500	30000	112752
Year 2	66400	35321	500	32500	134721
Year 3	67839	35321	500	22500	126160

What is the source of the new funds?

The entire cost of the certificate program is funded by the DIA ICCAE grant. The salaries are for an Education Program Coordinator (\$50,000 base salary) and a Graduate Assistant (\$15,000 salary). The OOE includes funds for a lecture series, an annual colloquium, advisory board meetings, branding & marketing, and quarterly workshops. The "other" includes funds for course development and for faculty to provide course delivery.

Rationale for proposal

KU received a five-year award from the Defense Intelligence Agency to develop an academic curriculum to prepare students who are interested in pursuing a career with the intelligence community.

Additional Information

The purpose of this award is to build long-term partnerships with accredited universities nationwide and work with them to develop sustainable national security and intelligence education programs. The certificate program helps to fulfill award requirements. The certificate will be collaboratively offered by the Kansas Consortium-Intelligence Community Center for Academic Excellence (KC-ICCAE) which draws upon the collective resources of KU, Dodge City Community College, Seward County Community College, and Donnelly College. Of these consortium members, KU is best placed to manage the program, as KU possesses the resources and expertise needed to effectively run this certificate program. Additionally, the KC-ICCAE program complements KU's Bold Aspirations contained in the university's strategic plan.

Supporting Documents

[Email Changes for INSS Undergraduate Certificate.docx](#)

Program Reviewer Comments

Bridget Bradley (bbradley) (04/03/18 10:04 am): I edited the certificate to update the LA&S courses to POLS
Bridget Bradley (bbradley) (04/19/18 7:13 pm): I emailed Don Haider-Markel and Leslie VanHolten sharing the subcommittees concern that the current proposal did not fit with in the College's undergraduate certificate policy. At this time they are requiring at a minimum 15 hours or options to complete study abroad coursework or related campus activities. The subcommittee would like to see them limit to the certificate to at least 14 hours and 4 courses.

Key: 601



Double Degrees in the College of Liberal Arts and Sciences

The following combinations of degrees are allowable within the College **as long as the student has completed at least 15 hours unique to each major**, **subject to restrictions placed by departments or programs on the allowable course overlap.**

- 2 (or more) B.S. degrees. These must be different B.S. degrees, not different concentrations within the same B.S. degree **and must conform to any restrictions placed by awarding departments or programs on the allowable course overlap.**
- B.A. and B.S. degrees as long as the degrees are in different majors. Students may not, for example, earn both a B.A. and a B.S. in mathematics. **Allowable course overlap between the two degrees is determined by each department or program.**
- B.G.S. and B.S. degrees as long as the degrees are in different majors. Students may not, for example, earn both a B.G.S. and a B.S. in economics. **Allowable course overlap between the two degrees is determined by each department or program.**
- Students may complete the requirements for more than one emphasis area or concentration in a major or degree program but should be aware that they are not completing a second degree or major. The following example illustrates this point: A student who completes all requirements for both the traditional English option and the creative - writing option is earning one degree, either the B.A. in English or the B.G.S. in English.
- Students may earn a B.A. or a B.G.S. with more than one major but not more than one B.A. or B.G.S. degree from the College. **Allowable course overlap between the two degrees is determined by each department or program.**
- Students normally may not earn a B.A. degree and a B.G.S. degree. Exceptions to this must be approved by the Committee on Undergraduate Studies and Advising (CUSA). Requests for exceptions should be discussed with the director of College Student Academic Services.

Majors and Minors

Double Major

A student may earn a double major if he or she satisfies the requirements of both majors **and completes 15 hours unique to each major** in consultation with advisors in each department, **as awarding departments and programs may place restrictions on the allowable course overlap.**

Minors

Requirements for the minor vary, but all must be at least 18 hours including 12 hours at the junior/senior level (numbered 300 and above). Nine of the junior/senior-level hours must be taken in residence at KU. **One course overlap may be used to fulfill requirements for both the major and the minor.** Students may not earn a minor unless they have completed a major and have completed at least one course for the minor after the date the minor was approved by College Assembly. Successful

completion of a minor requires a minimum KU grade-point average of 2.0 in all courses taken for the minor. For requirements for each minor, see the programs listed on the Departments & Programs page.

Overlap Between Requirements

A course may be used to fulfill a KU Core or College degree-specific requirement and a minor or major requirement.

A student may earn more than one major/minor if he or she satisfies the requirements of all majors/minors. **Course overlap is generally allowed between two majors, a major and a minor, or between two minors, but is subject to restrictions set by awarding departments or programs with reference to specific combinations of majors and minors. Any restrictions set by departments or programs are communicated as a part of the approved major and minor requirements.** and completes 15 hours unique to each major in consultation with advisors in each department.

~~One course overlap is allowed between major requirements and minor requirements.~~

~~One course overlap is allowed between two minors.~~