

Program Change Request

Date Submitted: 08/22/19 10:58 am

Viewing: **PUAD-CRTG : City and County Management, Graduate Certificate in**

Last approved: 06/03/19 1:31 pm

Last edit: 08/22/19 10:58 am

Changes proposed by: c271k157

In Workflow

- A. CLAS Graduate Program and Course Coordinator
- B. CGS PCC Subcommittee
- C. CGS Committee
- D. CAC
- E. CLAS Final Approval
- F. Future Academic Catalog

Approval Path

- A. 10/15/19 4:12 pm
Rachel Schwien (rschwien): Approved for CLAS Graduate Program and Course Coordinator
- B. 10/21/19 2:59 pm
Rachel Schwien (rschwien): Approved for CGS PCC Subcommittee

History

- A. Mar 2, 2016 by phh
- B. Mar 2, 2016 by phh
- C. Mar 3, 2016 by phh
- D. Jul 29, 2016 by s226g812
- E. Jun 3, 2019 by Cari Kreienhop (c271k157)

Catalog Pages Using this Program [Graduate Certificate in City and County Management](#)

Academic Career	Graduate, Lawrence
Program Type	Certificate
Department/Program	Public Affairs & Adm, School
School/College	College of Lib Arts & Sciences
Consulting School(s)/College(s)	
Consulting Department(s)	
CIP Code	44.0401
Program Name	City and County Management, Graduate Certificate in
Do you intend for this program to be offered online?	No
Effective Catalog	2020 - 2021

Program Description

Local government ~~This certificate~~ is increasingly being described as the level of government “where things get done.” **This certificate is** designed for those who are interested in a career in local **government** ~~government~~ organizations (cities and counties) or in non-profit or private sector organizations that collaborate or serve local governments. **It offers broad coverage of the leadership and management skills that local government professionals need as well as more in-depth instruction on key issues facing modern communities.**

[Degree Requirements](#)

Certificate Requirements

The certificate is comprised of **4** ~~four~~ courses **for a total of 12 graduate** ~~(12-credit~~ **hours.** ~~hours)~~ ~~from the following.~~ Other courses may be substituted with approval of **the** ~~of the~~ MPA Faculty Director.

Code	Title	Course List	Hours
Required course work:			
PUAD 825	Urban Policy and Administration		3
or UBPL 816	Politics, Planning and Administration		
PUAD 854	Infrastructure Management		3
PUAD 854	Innovation and Organizational Change		3
PUAD 856	Management and Information Technology		3
PUAD 857	Performance Management and Governance		3
PUAD 860	Governing Sustainable Communities		3
PUAD 898	Leadership, Professionalism, and Citizen Engagement		3
PUAD 834	Human Resource Management		3
PUAD 837	Advanced Public Budgeting & Finance		3
1 course from the following or another department-approved course:			
PUAD 702	Diversity & Social Equity in Public Administration		
PUAD 853	Policy Analysis		3
or PUAD 863	Program Evaluation		
UBPL 730	City and County Planning		3
UBPL 762	Sustainability and the Future of the Built Environment		3
UBPL 816	Politics, Planning and Administration		3

City Management Fellows Fellows will take 2 required courses and select 2 elective courses from the options listed.

Code	Title	Course List	Hours
Required Coursework:			
PUAD 824	Creating Good Public Policy		3
or PUAD 825	Urban Policy and Administration		
PUAD 898	Leadership, Professionalism, and Citizen Engagement		3
2 courses from the following list or other department-approved courses:			
PUAD 854	Infrastructure Management		
PUAD 854	Innovation and Organizational Change		
PUAD 856	Management and Information Technology		
PUAD 857	Performance Management and Governance		
PUAD 860	Governing Sustainable Communities		
Total Hours			0

Rationale for proposal

Rationale is included in the additional information field:

Additional Information

The changes proposed to the certificate are based on the input of the Professor of Practice for the City / County Management Fellows program. His close work with the MPA Fellows cohorts and recent experience in the field as a County Manager have better informed what ICMA (International City Managers Association) competencies are the most critical to address within the certificate (<https://icma.org/documents/declaration-ideals>). The updated requirement distribution will ensure that certificate-seeking students are well-equipped to manage communities large and small. Additional justification for courses that may count toward more than one certificate and the procedure that the school intends to follow with regard to these overlaps is attached.

Supporting Documents

[City-County Management cross-certificate courses.pdf](#)

Program Reviewer Comments

Key: 479



Program Change Request

Date Submitted: 08/12/19 9:29 am

Viewing: **PUAD-CRTG : Performance Management, Graduate Certificate in**

Last approved: 06/03/19 1:32 pm

Last edit: 08/12/19 9:29 am

Changes proposed by: c271k157

In Workflow

- A. CLAS Graduate Program and Course Coordinator
- B. CGS PCC Subcommittee
- C. CGS Committee
- D. CAC
- E. CLAS Final Approval
- F. Future Academic Catalog

Approval Path

- A. 10/15/19 3:10 pm
Rachel Schwien (rschwien):
Approved for CLAS Graduate Program and Course Coordinator
- B. 10/21/19 2:59 pm
Rachel Schwien (rschwien):
Approved for CGS PCC Subcommittee

History

- A. Mar 2, 2016 by phh
- B. Jul 29, 2016 by s226g812
- C. Oct 23, 2018 by Diana Koslowsky (dianak)
- D. Jun 3, 2019 by Cari Kreienhop (c271k157)

Catalog Pages Using this Program

[Graduate Certificate in Performance Management](#)

Academic Career Graduate, Lawrence

Program Type Certificate

Department/Program Public Affairs & Adm, School

School/College College of Lib Arts & Sciences

Consulting School(s)/College(s)

Consulting Department(s)

CIP Code 44.0401

Program Name Performance Management, Graduate Certificate in

Do you intend for this program to be offered online?

Yes

Other Resources

[Describe Other Resources](#)

PUAD 854 is already being offered online and PUAD 853 and PUAD 857 are approved to be developed for online delivery. The school will be submitting a request to develop PUAD 858 for online delivery in the future, so there will be a way that students may complete all 12 credits of the certificate options online.

Effective Catalog 2020 - 2021

Program Description

Effectiveness, efficiency, public accountability, and the better alignment of resources and managerial actions with organizational mission are key goals of public and nonprofit management. This certificate is designed for those individuals who wish to develop skill sets in managing performance and in fostering innovative changes to deliver greater value to the public. Managerial strategies, organizational change movement, governance thinking, and quantitative analysis are emphasized in the coursework.

[Degree Requirements](#)

Certificate Requirements

The certificate requires 4 courses for a total of 12 graduate credit hours. **Other courses may be substituted with the approval of the MPA Faculty Director**

Course List		
Code	Title	Hours
PUAD 857	Performance Management and Governance	3
The 3 elective courses must be selected from the following:		
PUAD 854	Innovation and Organizational Change	3
PUAD 858	Performance Audit	3
PUAD 861	Data Analytics	3
PUAD 853	Policy Analysis	3
or PUAD 863	Program Evaluation	
Total Hours		15

The following course is required: The three elective courses must be selected from the following. Other courses may be substituted with approval of the MPA Faculty Director.

Course List		
Code	Title	Hours
PUAD 839	Topics in Public Administration: _____ (Data Analytics)	3
PUAD 853	Policy Analysis	3
PUAD 854	Innovation and Organizational Change	3
PUAD 856	Management and Information Technology	3
PUAD 858	Performance Audit	3

Rationale for proposal	KU SPAA already offers a slightly different version of this certificate. The changes proposed to the certificate, including the addition of PUAD 863 as an elective, are based on the continuing input of faculty who lead the courses that comprise the certificate. With the development of an intensive summer program on the horizon, the options above best represent the programming and analytic concepts that should be covered under the Performance Management certificate.
Additional Information	<p>Justification for courses that may count toward more than one certificate and the procedure that the school will follow attached:</p> <p>2. The new plan gives SPAA more flexibility in partnering with other departments to offer this certificate. For example, the additional elective course can be offered by another department that is related to public performance management.</p> <p>3. Some of the old required courses may not be offered online (or not offered in the semester or at the campus where students want to take them). The new plan will give SPAA and students more flexibility in picking a sufficient number of online courses so that they can pursue the whole certificate program online.</p>
Supporting Documents	Performance Management cross-certificate courses.pdf
Program Reviewer Comments	

Key: 480

