

COLLEGE COMMITTEE ON APPOINTMENTS, PROMOTION, & TENURE (CCAPT)
ANNUAL REPORT FOR 2019-2020

Prepared by Administrative Affairs Coordinator Jill Mignacca on September 1, 2020

Committee Members for 2019-2020:

Wai-Lun Chan, Dietrich Earnhart, Vincent Francisco, Omri Gillath, Matt Jacobson, Michael Krueger, Devon Mihesuah, Anna Neill, Alison Olcott, Gary Reich, Atanas Stefanov, John Symons, Dave Tell, Luciano Tosta, Jie Zhang (chair).

The 2019-2020 CCAPT met for an organizational meeting on October 1, 2019, at which time Associate Dean Ben Eggleston reviewed the P&T and PTTR processes.

Promotion & Tenure (P&T) – Fall 2019:

The 2019-2020 pool of applicants for P&T consisted of 15 candidates for promotion from Assistant Professor to Associate Professor with tenure; 1 candidate for promotion from Assistant Professor to Associate Professor with tenure and Associate Scientist; 1 candidate from Assistant Specialist to Associate Specialist; 14 candidates for promotion from Associate Professor to Full Professor; 1 candidate for promotion from Associate Professor to Full Professor and Full Scientist

Units submitted their candidates' dossiers via flash drive and OneDrive to the College Dean's Office. Dossiers were then posted on a secure SharePoint site, accessible only by the CCAPT, the Associate Dean for Administrative Affairs, and the Dean. If candidates submitted supplemental information in hard copy, it was made available to CCAPT in the Dean's Office.

The CCAPT met November 16, 2019, to deliberate and vote on each application. At the meeting, the CCAPT was provided with the results of their initial review and rankings. During the meeting, CCAPT members discussed each case together and then each one voted on the merits of the application. If a committee member was in the same unit, they were recused from the discussion and vote. At this meeting, *Request for Information* cases were identified.

After CCAPT's deliberations and final vote on December 19, 2019, each candidate received the *Intermediate Review Evaluation Summary for Candidate*. Prior to the prescribed deadline, the Dean's Office provided the UCPT with candidate dossiers and the results of the CCAPT's evaluation.

Progress Toward Tenure Review (PTTR) – Spring 2020:

The 2019-2020 pool of applicants for PTTR consisted of 13 candidates.

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After the CCAPT deliberations on February 28, 2020, the committee provided feedback to the Dean regarding each candidates teaching, research, and services. This information was provided to the candidate via a letter from the Dean. Copies of these letters were provided to the Office of the Provost.