

January 2, 2019

Dear colleagues,

You may recall considering, at the November meeting of CAC, a proposed revision to the “Statement of Promotion and Tenure for the College of Liberal Arts & Sciences,” located online at

<http://policy.ku.edu/CLAS/promotion-tenure-statement>

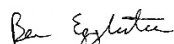
In that meeting, several concerns about the proposed revision were raised; according to my notes, the main concerns were the following:

1. The proposed text imposed overly strict limits on the occasions when a request for information (RFI) could be issued. For example, it did not allow for an RFI that might result in changing a lukewarm positive recommendation to an enthusiastic positive recommendation.
2. Specifying intervals of time in terms of calendar days can result in unreasonable deadlines when the intervals of time include weekends, Thanksgiving break, etc. Instead, it would make more sense to refer to business days.
3. It is sometimes unreasonable to expect the chair of the unit committee to reply within three days.
4. No provision was included for the chair of the unit committee, the chair of the unit, or the candidate to request an extension.
5. No provision was included for the candidates and units to be provided with a calendar of the pertinent dates.

I discussed these concerns with Byron Santangelo and Jim Mielke (who co-authored the original proposal with me) and we produced the attached draft. It is meant to replace the same material in the existing policy that the text we proposed in November was meant to replace; that material is marked on the next page. CLAS Interim Dean Clarence Lang has also been consulted and approves of this proposal.

I will be happy to answer any questions about this proposal at your convenience.

Sincerely,



Ben Eggleston
Associate Dean for Administrative Affairs