

November 2, 2018

Dear colleagues,

I am writing in regard to the attached proposed revision to the “Statement of Promotion and Tenure for the College of Liberal Arts & Sciences,” located online at

<http://policy.ku.edu/CLAS/promotion-tenure-statement>

This proposal grows out of work begun this past spring by CLAS Dean Carl Lejuez and Professor Byron Santangelo (assisting Dean Lejuez as a special policy advisor), prompted by concerns about some confusion and timing issues that arose in the fall of 2017, when the College Committee on Appointments, Promotion and Tenure (CCAPT) was requesting additional information from some promotion & tenure candidates and their home departments and programs. This work was continued in recent months by Professor Santangelo, Jim Mielke, and myself. CLAS Interim Dean Clarence Lang has also been consulted and approves of this proposal.

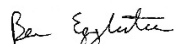
The proposal is to replace the material marked on the next page of this document (which, as indicated, is page 15 of the existing policy) with the material shown on the third and fourth pages of this document.

The proposed revision has two main purposes:

1. to *limit* requests for information (RFIs) to cases in which either
  - a. CCAPT’s preliminary recommendation is negative, or
  - b. more than half of the members of CCAPT vote that an RFI could reasonably be expected to change CCAPT’s recommendation
2. to provide a timeline for the RFI process that does all of the following:
  - a. gives candidates and their departments clear guidance and adequate time to write their replies
  - b. gives CCAPT adequate time to consider those replies
  - c. ensures that the RFI process is completed in a compressed amount of time (typically about three weeks), as needed for scheduling reasons

I will be happy to answer any questions about this proposal at your convenience.

Sincerely,



Ben Eggleston  
Associate Dean for Administrative Affairs