

## **Committee on Evaluation of Chairs & Directors** **(CECD) Report for 2016-2017**

- CECD committee members (2016-2017): Iris Fischer, John Hachmister, Lisa Timmons, Tamara Falicov, Mariya Omelicheva, Robin Rowland, Greg Rudnick, Hamsa Stainton (chair)
- The CECD met on Wednesday, September 28, 2016 to select a committee chair, discuss the chair evaluation process and assign primary and secondary reviewers for each individual under consideration. The committee selected Hamsa Stainton as chair.
- The CECD conducted a formal review of the two program directors whose appointments would expire after the Spring 2017 semester and who had indicated to the Dean a desire to be considered for reappointment or, if stepping down, a desire for an exit review.
- An anonymous online questionnaire was made available separately to faculty, staff and graduate students in the chair's/director's units. The questionnaires were specifically tailored to the group completing them and also allowed for written comments. After the questionnaires' results were compiled, they were made available via Blackboard to the CECD. The CECD reviewed unsolicited letters from faculty and students regarding those up for review. In early December, the CECD met with individuals who responded positively to an invitation to address the committee regarding the performance of their chair/director.
- Based on the anonymous online questionnaires, the meetings with department representatives and a period of discussion among the CECD members, the CECD reported their findings and recommendations in writing to the Dean during mid-December 2016.

*Submitted by Amanda Burghart*  
*2016-2017 CECD Support Staff*  
*August 31, 2017*